

# Work-life benefits

For U.S. and international employees



CuraLinc's work-life benefits enhance employee productivity and overall wellbeing by offering personalized consultation and tailored resources that help prevent everyday stressors from escalating into more serious mental health concerns. Additionally, these benefits address social determinants of health and promote health equity by providing comprehensive support and resources to vulnerable employees.

### Key features of CuraLinc's work-life services

#### Legal consultation

Free in-person or telephonic consultation with post-case follow-up (excluding employment law)

#### **Financial consultation**

Guidance and consultation from financial planners and budget specialists (planning only, no investment advice)

#### **ID theft consultation**

Free consultation with ID theft recovery professional and tailored recovery plan

## Local aid and support services

Navigation to resources such as foodbanks, hardship programs, housing assistance, transportation assistance and more

#### **Child care**

Referrals for daycare, backup care, nannies, education, scholarships, recreation programs and more

#### **Elder care**

Referrals for adult day care, assisted living, home health care, Meals on Wheels, retirement communities and more

# Convenience and concierge resources

Home improvement, pet care, auto repair, wellness, travel, entertainment, plumbers, handymen, volunteering and more

#### **Retirement coach**

Guidance from a licensed clinician to assist with the transition to retirement

### Key benefits to clients and participants

**Improves health equity** by strengthening financial stability and streamlining access to community resources.

 ✓ Over 85% of CuraLinc participants facing social determinants of health (SDoH) challenges engage with a Work-Life consultant for support.

#### Prevent everyday stressors from

escalating to serious mental health concerns.

✓ More than 30% of work-life cases utilize the EAP to address clinical concerns.

**Unlimited use** for team members to help with life events.

Maximize exposure and visibility through a strategic communications plan that highlights components of work-life services individually.

**Disclaimer:** Most work-life services are available globally, though some aspects may vary by country due to cultural differences and available resources. For more details, please contact your CuraLinc representative.